

Additions

HEALTH CASH PLAN FOR 20+ EMPLOYEES

Paycare

Everyday Health Cover since 1874

Our health cash plans help keep your workforce happy, healthy and productive - we're with you every step of the way!

		LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	
 Reclaim up to 100% of cost on a wide range of benefits, up to an annual limit	Employee premiums	Monthly	£5.16	£11.70	£16.05	£22.70	£29.80
	Friends & Family (non-employees)	Monthly	£6.92	£13.84	£20.76	£27.68	£34.60
 <p>Everyday health & wellbeing For happy, productive and engaged employees</p>	Optical  Including sight tests, glasses and contact lenses		£60	£110	£160	£190	£220
	Dental  Including check ups and routine treatment. Private or NHS		£60	£110	£160	£190	£220
	Chiropody  		£50	£75	£100	£125	£150
	Professional Therapy  Including physiotherapy, osteopathy, chiropractic, acupuncture, homeopathy, hypnotherapy and reflexology		£160	£200	£300	£400	£500
 <p>Prevention & fast diagnosis For a speedier return to health</p>	Specialist Consultation & Tests  Including MRI scans, X-rays and reclaiming of PMI excess		£200	£300	£350	£400	£500
	Health Screening  Including Well-man / Well-woman, mammography and heart disease screening		£80	£150	£200	£250	£300
	Lifestyle Assessment Online assessment and personal coaching accessed via our website						
 <p>Professional support To get your employees back on track</p>	Paycare EAP Confidential counselling and helpline service Unlimited telephone support 24/7 Face to face counselling available up to 6 times at 10p a week per employee or family & friend						
	GP 24/7 Unlimited telephone support Virtual surgery via our mobile app Worldwide cover Private prescription service						
	Redundancy Premium Protection Free cover (for up to 6 months) in the event of redundancy						
 <p>Rewards</p>	Paycare Perks Online employee discount scheme giving access to hundreds of high street, leisure and health and fitness discounts. Accessed via our website.						
With an Additions policy you can choose extra benefits to suit your business, up to 3 depending on your policy level (employees only)	Additions		PICK 1	PICK 1	PICK 2	PICK 2	ALL 3
	 Wellbeing & Alternative Therapy up to £50	 Inoculation / Vaccination up to £50	 Personal Accident Cover up to £10,000				

The premium is inclusive of Insurance Premium Tax at the current rate. This table should be read in conjunction with the full policy rules. All benefits shown are yearly maximums and are paid at 100% of the receipt value up to the annual limit.

Much more than just a great health cash plan

Paycare

Everyday Health Cover since 1874

Your Paycare policy comes with a range of key benefits:

- ✓ Dedicated Account Manager
- ✓ Dependent children covered
- ✓ No medical required
- ✓ Online & paper claims
- ✓ Corporate Centre Resources
- ✓ Up to 100% payback
- ✓ Immediate benefit
- ✓ Annual benefit allowance

Helpline



Paycare Counselling & Helpline

We understand that from time to time you might need a little extra support and somewhere to turn to; we're here for you.

Our confidential Telephone Counselling Service offers professional support for depression, stress, anxiety, relationship problems and bereavement, as well as valuable tax, debt and legal support 24 hours a day. If required, Face to Face counselling is available up to 6 sessions at 10p per week per employee or family & friend.

GP 24/7



With GP waiting times reaching a staggering 14 days, it can be harder than ever for your employees to access local GP services. Until now...

Whether your employees want to speak to a doctor during their lunch break or need medical support in the middle of the night, the Paycare GP 24/7 app makes it easy to book appointments, attend a consultation via telephone or video link, get private prescription medication delivered to your door and much more, reducing the need for lengthy time out of work arranging and attending appointments.

Rewards



Reward your employees with discounts on a wide range of everyday purchases

At Paycare we believe that employee wellbeing doesn't stop with physical and mental health. With Paycare Perks, we can help your staff to look after their financial health too!

Paycare Perks is a fantastic online discount scheme offering discounts on gym memberships and 40% off cinema tickets. Also saving you lots of money on Shopping, Lifestyle, Health and Fitness, Travel, Business, Insurance and even saving you on Motoring annual purchases such as a New Car Purchase, Accident Recovery and Car Insurance.

Redundancy Premium Protection

If redundancy strikes you may lose access to employment benefits like healthcare cover. To help out in this difficult time, we offer our Policyholders FREE cover up to 6 months from the day you are made redundant, subject to qualifying criteria.

The Paycare Employee Assistance Programme is provided by The Validium Group Ltd.

Paycare's GP 24/7 service is provided by Medical Solutions Ltd. Paycare Perks is provided by Parliament Hill Limited.

For full details and to discover how you can access these services please refer to your Policy Documents.