

Insurance Product Information Document

Paycare

Everyday Health Cover since 1874

Insurer: Paycare, which is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority, Financial Services Regulation Number 202292. Paycare is registered and incorporated in England and Wales.

Product: 4Work for You Health Cash Plan

This document provides a summary of the key information relating to this policy. It is not personalised to your individual needs. Further information about your policy, including complete pre-contractual and contractual information, will be in other documents sent to you as you go through the application process.

What is this type of insurance?

This policy is a Health Cash Plan and Personal Accident Benefit with added services. It meets the demands and needs of those who wish to claim money back towards a range of listed health benefits that you pay for and claim back from us. It pays back 100% of receipt value, up to an annual limit. A Personal Accident benefit provides payment following an injury sustained in the UK from an accident. It also includes additional services, such as access to GP Services, Counselling and Support Telephone Assistance and a discount savings website. Dependent children age 17 or under and living at policyholder's home address are covered, and share the policyholder's annual allowance for each benefit.



What is insured?

This cash plan has five levels of cover. Depending on which level you select, each benefit has an annual limit that we will pay up to, which can be found in the 4Work for You Benefit Table.

- ✓ Dental
- ✓ Optical
- ✓ Chiropractic
- ✓ Professional Therapy - Physiotherapy, Osteopathy, Chiropractic, Acupuncture, Homeopathy, Hypnotherapy and Reflexology.
- ✓ Health Screening - as part of a health screen package.
- ✓ Specialist Consultation & Tests - including Private Medical Insurance Excess
- ✓ Paycare EAP - Telephone Counselling and Support Helpline, including legal, debt, and health and wellbeing support. Includes up to six structured sessions.
- ✓ MyPocket GP - Unlimited Telephone Support, Virtual Surgery, Private Prescription Service
- ✓ Paycare Perks - Online discount scheme accessed via our website.
- ✓ Redundancy Premium Protection
- ✓ Inoculation and Vaccination
- ✓ Personal Accident Cover
- ✓ Hospital Day Case
- ✓ Hospital Stay
- ✓ New Child Payment



What is not insured?

A full list of exclusions can be found in the Policy Document.

- ✗ People living outside of the United Kingdom
- ✗ Personal Accident Cover (if covered as your Additional Benefit) is only available to adults under 70 years of age at the time of the accident
- ✗ Treatment carried out before the start date of the policy
- ✗ Treatment by someone who is not on the appropriate practitioner register
- ✗ Treatment by a family member or in a business you own



Are there any restrictions on cover?

- ! Each benefit has exclusions, please refer to the Policy Documents for full details of these.
- ! Each benefit is subject to an annual limit.
- ! Pre-existing conditions must be disclosed during application and are not covered for the first two years of cover.
- ! A dependent child is covered until their 18th birthday and must live at Policyholder's address.
- ! Must be 16 years of age to qualify for a policy.
- ! There is a Waiting Period of 4 weeks from the commencement of cover, during which time you will not be able to claim any Benefits. New Child payment is not payable for the first 12 months of cover.
- ! You must be a continuous Policy Holder for 12 months before you can apply for Redundancy Premium Protection.



Where am I covered?

- ✓ Health benefits and Paycare EAP are covered in the UK only.
- ✓ MyPocket GP line can be accessed Worldwide, however the prescription services are only available within the European Economic Area (EEA)



What are my obligations?

- To read your Policy Documents and give us complete, honest and accurate information.
- Update us if personal and contact information changes.
- To pay premiums on time.
- Submit claims within 13 weeks of treatment/service and include supporting information such as receipts or proof of a hospital stay or within 13 weeks of the child's birth or adoption.



When and how do I pay?

Your premium will be taken by deduction from your payroll, either weekly or monthly, or by monthly Direct Debit.



When does the cover start and end?

Your cover will start from the date we open your policy, and this date will be shown in your Policy Schedule. Your cover is ongoing, and will not end until it is cancelled by you, your employer, or us. Your cover will end if you leave your employer.



How do I cancel the contract?

You can cancel your policy at any time by speaking to your employer or contacting Paycare on 01902 371000. You can also email us or write to us.